



MARSTELLER ADVISORY COUNCIL (MAC) MINUTES

Date: November 20, 2025

Call to order: 5:02 p.m.

Attendees: Lisa Warner, LeeAnn Buchheit, Jessica Finch, Kristen Hugues, Karla Martinez, Lesley Wark, Jill Waskow, Kerry Cosover, Cecilia Kuglitsch, Frances Musasa, Rhea Nesbitt, Eden Davis (student), Sarah Yoho (student).

MEETING MINUTES

Welcome and Introductions

2025-26 AC Officers Election

- Chair
- Vice-Chair
- Secretary
- Timekeeper
- SACI Alternate

Marsteller's Continuous Improvement Plan

- Reviewed the schools CIP goals for family engagement (Gallup survey), climate and culture, and student learning.

Administrator's Time

- Standards for High-Functioning School Advisory Councils
 - Definition and purpose of the Advisory Council
- Current Membership – 1,154 students
 - 6th grade = 371
 - 7th grade = 368
 - 8th grade = 415
- Student Achievement Data
 - 312 (27%) = D's or F's
 - 601 = A/B Honor Roll
 - 227 = All A's
 - 72% of students made the honor roll
- Marsteller's Continuous Improvement Plan
 - Reviewed the schools CIP goals for family engagement (Gallup survey), climate and culture, and student learning like additional tutoring.
 - Feedback: Great work done during CLTs, depth of knowledge is great, all the data collected shows we are on track.

Lisa Warner
Middle School Principal

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Student Time

House System Update

- The House system is functioning well overall.

Classroom Behavior

- Classroom behavior has room for improvement.
- Students are not consistently receiving appropriate consequences, such as BARK referrals, when needed.
- The BARK system and its expectations were reviewed for clarity.

Technology Use

- iPads are being used for games during instructional time.
- These off-task interactions between teacher and student are accumulating and causing disruptions to learning.

Restorative/Responsive Circles

- Opportunities to strengthen implementation were discussed.
- Identified barriers include large class sizes and limited time, which prevent full participation by all students.

SACI Update

State of the Schools Meeting Notes – Dr. McDade

Strategic Plan Update

- The current strategic plan has concluded.
- The new Strategic Plan 2030 was introduced.
 - Goals and commitments remain consistent.
 - The revised vision focuses on being Bold, Creative, Innovative—ELEVATE.

Strategic Goals

- 95% on-time graduation rate
 - 5% decrease in chronic absenteeism
 - 85% SOL proficiency
 - 10% decrease in English Learner (EL) student dropout rate
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Organizational Coherence Commitment

- 4% increase in staff benefits
 - Continued efforts to reduce burdens on schools
 - \$93 million investment in system improvements
 - Help Desk performance: average open ticket resolution time under 19 hours
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Family Engagement Commitment

- Stronger communication from schools:
 - 17.1 million text messages sent
 - 13.4 million emails sent
 - Increased use of social media
 - 100% of schools now have a Parent Liaison and Business Partners
 - The Global Welcome Center has been renovated to better serve families
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Positive Climate & Culture

- 7% increase in diversity among certified staff
- 395 international teachers hired over the past 5 years
- Security Operations Center (opened 2024):
 - Received under 3,000 calls
 - Managed 1,000+ events
 - Responded to 2,000 incidents
- Safety Screening Results:
 - 63% decrease in disciplinary code incidents
 - 70% decrease in possession of knives

- 100% decrease in possession of tasers or firearms, reflecting strong system performance
- Continued work planned on vaping sensors

Learning & Achievement for All

- **100%** of high schools now have a **College and Career Counselor**
- Students self-reported **\$492 million** in scholarships (2022–2025)
- Increased participation and performance in **accelerated courses** across all demographics, including students with disabilities and English learners
- SOL Update:
 - Division did not reach the 85% goal but is aligned with neighboring counties at **69–75%** pass rates

Follow-Up from Mrs. Warner about SACI Update

Vape Detectors

Marsteller has vape detectors installed; however, they are not yet activated. Our administrative team will receive training soon. At this time, vaping is not a significant concern, but we will continue to monitor the situation and keep the community informed.

SOL Performance (Last School Year)

- Math: 82.5%
- Reading: 86.8%
- Science: 83.4%
- History: 89.3%

We are proud of our students' strong performance and will continue supporting growth in all content areas.

Artificial Intelligence (AI) Initiatives

Marsteller is currently exploring the use of Copilot to enhance instructional and operational efficiency. Additionally, the Virginia Department of Education is considering the development of an AI curriculum that may begin as early as 8th grade in the future.

Open Chair:

Meeting Adjourned: 5:52 p.m.

Next Meeting: January 15, 2026, via Zoom